



EPM Group – Corporate Social Responsibility

Company Objectives

The EPM Group is aware of its responsibility to the community and aims to contribute positively to the wider social environment.

The process of designing and installing Building Services systems has an inherent risk to the environment and requires EPM to work to the highest standards.

We are also aware that our industry in common with many technically biased occupations is suffering from a skills shortage that must be addressed by a commitment to personnel development.

We are actively involved in local community projects.

Evidence of EPM's CSR policy in action

System Design – EPM are full members of the *Heating and Ventilating Contractors Association* and subject to an annual inspection visit that reviews all procedures and systems. In addition EPM have become members of the *BESCA* competent persons scheme that allows for the Company to self certify that design and installation projects meet Building Inspection Regulation's in particular Part L.

System Maintenance – EPM are full members of *REFCOM* and are approved for the handling and disposal of ozone depleting refrigerants. In addition EPM hold a Environment Agency Waste Disposal License.

Training – EPM have undergone inspection and been certified through the *Investors in People* appraisal scheme as carrying out best practice in respect of personnel management. We currently employ trainees in Design, Project Management and Service with all trainees attending recognised formal training courses.

Community – As part of our commitment to the wider community EPM are supporters of the *Young Enterprise Scheme*. We are actively involved within our area with representation on the Chase Area Young Enterprise Board, as part of our overall commitment we provide event sponsorship, mentoring, competition judging and in house meeting facilities.

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